

Memorandum of Understanding  
City of Forest Grove and IAFF Local 1660

This Agreement is between the City of Forest Grove (Employer or "City") and the IAFF Local 1660 ("Union"). Jointly referred to hereinafter as the "Parties."

**WHEREAS**, the Parties agreed to a successor collective bargaining agreement (CBA) which included wage tables for all bargaining unit positions for each year of the contract effective July 1, 2024, July 1, 2025 and July 1, 2026, and which was recently adopted; and

**WHEREAS**, the Parties have identified a clerical error in how the calculations were done for the Fire Logistics Technician position in the successor agreement which resulted in the wage tables for each year being incorrect and in need of being corrected to meet the terms that were agreed upon by the Parties; and

**NOW THEREFORE**, the parties agree to the following:

**Section 1.** The wage tables for each year of the (CBA) for the Fire Logistics Technician position have been corrected and are included on the attached revised Wage Schedule A's for July 1, 2024, July 1, 2025 and July 1, 2026.

**Section 2.** These corrected pay tables will replace the Wage Schedules in the adopted 2024-2027 collective bargaining agreement.

**Section 3.** No other terms or conditions of the collective bargaining agreement will be affected.

For the Union

Lee Trotter: 

Position: IAFF 1660 2<sup>nd</sup> Vice President

Date: 3/6/25

For the City

Jesse VanderZanden: 

Position: City Manager

Date: 3/7/25

**International Association of Firefighters (Local 1660)**

**Wage Schedule A**

**07/01/2024**

**4% COLA & Spot Adjustment**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Hourly/40</b>							
F90	Firefighter	36.2910	38.0235	39.7866	41.5170	43.2690	45.0200
F92	Lieutenant	39.2549	41.1300	43.0340	44.9007	46.7986	48.6954
F96	Captain	42.9557	45.0373	47.0906	49.1372	51.2111	53.2649
F98	Deputy Fire Marshall	43.5055	45.5889	47.6850	49.7755	51.8506	53.9620
F14	Fire Logistics Technician	26.0596	27.2751	28.1444	29.1868	30.2292	31.2692
<b>Hourly 24/48</b>							
F90	Firefighter	27.5767	28.8933	30.2329	31.5479	32.8792	34.2098
F92	Lieutenant	29.8290	31.2538	32.7005	34.1191	35.5613	37.0026
F96	Captain	32.6411	34.2228	35.7831	37.3383	38.9142	40.4749
F98	Deputy Fire Marshall	33.0589	34.6420	36.2348	37.8234	39.4002	41.0046
<b>Hourly (48 hour work week)</b>							
F90	Firefighter	30.2425	31.6862	33.1554	34.5975	36.0575	37.5166
F92	Lieutenant	32.7124	34.2750	35.8616	37.4173	38.9989	40.5794
F96	Captain	35.7964	37.5311	39.2421	40.9477	42.6759	44.3874
F98	Deputy Fire Marshall	36.2546	37.9907	39.7375	41.4796	43.2089	44.9684
<b>Hourly (45.5 hour work week)</b>							
F90	Firefighter	31.9042	33.4273	34.9772	36.4985	38.0387	39.5780
F92	Lieutenant	34.5098	36.1582	37.8320	39.4732	41.1416	42.8091
F96	Captain	37.7632	39.5932	41.3983	43.1975	45.0207	46.8263
F98	Deputy Fire Marshall	38.2466	40.0782	41.9209	43.7586	45.5830	47.4392

**International Association of Firefighters (Local 1660)**

**Wage Schedule A**

**07/01/2025**

**4% COLA & Spot Adjustment**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
<b>Hourly/40</b>							
F90	Firefighter	37.7426	39.5445	41.378	43.1777	44.9998	46.8208
F92	Lieutenant	40.8251	42.7752	44.7553	46.6968	48.6705	50.6432
F96	Captain	45.1206	47.3072	49.464	51.6137	53.7921	55.9494
F98	Deputy Fire Marshall	45.2458	47.4125	49.5924	51.7665	53.9247	56.1205
F14	Fire Logistics Technician	27.1020	28.3661	29.2702	30.3543	31.4384	32.5200
<b>Hourly 24/48</b>							
F90	Firefighter	28.6798	30.0490	31.4422	32.8098	34.1944	35.5782
F92	Lieutenant	31.0221	32.5039	34.0085	35.4839	36.9837	38.4827
F96	Captain	34.2862	35.9476	37.5866	39.2201	40.8755	42.5148
F98	Deputy Fire Marshall	34.3812	36.0277	37.6842	39.3363	40.9762	42.6448
<b>Hourly (48 hour work week)</b>							
F90	Firefighter	31.4522	32.9536	34.4816	35.9814	37.4998	39.0173
F92	Lieutenant	34.0209	35.6460	37.2961	38.914	40.5588	42.2026
F96	Captain	37.6005	39.4227	41.2199	43.0115	44.8267	46.6245
F98	Deputy Fire Marshall	37.7048	39.5104	41.3270	43.1388	44.9373	46.7671
<b>Hourly (45.5 hour work week)</b>							
F90	Firefighter	33.1804	34.7644	36.3763	37.9584	39.5603	41.1612
F92	Lieutenant	35.8902	37.6046	39.3453	41.0521	42.7872	44.5215
F96	Captain	39.6665	41.5887	43.4848	45.3747	47.2898	49.1864
F98	Deputy Fire Marshall	39.7765	41.6813	43.5977	45.5090	47.4063	49.3368

**International Association of Firefighters (Local 1660)**

**Wage Schedule A**

**07/01/2026**

**4% COLA**

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
	<b>Hourly/40</b>						
F90	Firefighter	39.2524	41.1263	43.0331	44.9048	46.7997	48.6937
F92	Lieutenant	42.4581	44.4862	46.5455	48.5646	50.6174	52.6689
F96	Captain	46.9254	49.1995	51.4425	53.6783	55.9438	58.1874
F98	Deputy Fire Marshall	47.0556	49.3090	51.5761	53.8372	56.0816	58.3654
F14	Fire Logistics Technician	28.1861	29.5007	30.4410	31.5684	32.6959	33.8208
	<b>Hourly 24/48</b>						
F90	Firefighter	29.8270	31.2510	32.6999	34.1222	35.5621	37.0013
F92	Lieutenant	32.2630	33.8041	35.3689	36.9032	38.4631	40.0220
F96	Captain	35.6576	37.3855	39.0900	40.7889	42.5105	44.2154
F98	Deputy Fire Marshall	35.7565	37.4688	39.1916	40.9097	42.6153	44.3506
	<b>Hourly (48 hour work week)</b>						
F90	Firefighter	32.7103	34.2718	35.8609	37.4206	38.9998	40.5780
F92	Lieutenant	35.3817	37.0718	38.7879	40.4706	42.1812	43.8907
F96	Captain	39.1046	40.9996	42.8687	44.7319	46.6198	48.4895
F98	Deputy Fire Marshall	39.2130	41.0908	42.9800	44.8644	46.7348	48.6378
	<b>Hourly (45.5 hour work week)</b>						
F90	Firefighter	34.5076	36.1549	37.8313	39.4768	41.1427	42.8076
F92	Lieutenant	37.3258	39.1088	40.9191	42.6942	44.4987	46.3023
F96	Captain	41.2532	43.2522	45.2242	47.1897	49.1813	51.1538
F98	Deputy Fire Marshall	41.3675	43.3486	45.3417	47.3293	49.3026	51.3102