

# DIVERSITY, EQUITY & INCLUSION

AT THE CITY OF  
FOREST GROVE

Elizabeth Stover

# COMMUNITY ENGAGEMENT APPROACH

## FOCUS GROUPS AND INTERVIEWS

Forest Grove residents, community-based organizations, advocacy organizations, educational institutions, representatives of businesses and the Chamber of Commerce, government and agency staff, City Council, and committees and commissions.

# WHAT WE HAVE DONE

- Formed Internal DEI Team.
- Inventory of current DEI efforts and programs.
- Webpage dedicated to DEI efforts: [www.forestgrove-or.gov/equity](http://www.forestgrove-or.gov/equity).
- Hired DEI consultant, MIG., Inc.
- Conducted interviews with community organizations' leadership.
- Hosted three focus groups with community members and commission member representatives.

# WHAT WE WILL DO

- Provide DEI training for Council, City leadership, and the DEI Team.
- Draft DEI definitions and statement.
- Draft goals and strategies.
- Staff forum.
- Joint commission meeting.
- Community workshop.
- Draft a strategic DEI Plan and present to Council.

[www.forestgrove-or.gov/equity](http://www.forestgrove-or.gov/equity)

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