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**City Council Work Session Minutes
Reimagining Policing**

**Monday, June 22, 2020
6:00 p.m., Community Auditorium**

***Minutes are unofficial until approved by Council.
Council approved minutes as presented August 10, 2020.***

1. ROLL CALL:

Mayor Peter Truax called the Work Session to order at 6:01 p.m. via Webex Video Conference.

COVID-19: Due to the emergency declaration resulting from COVID-19 (Coronavirus disease) and protocols, the **City Council conducted the Work Session remotely by video conferencing.** The meeting was remotely video conferenced by City Recorder Ruggles at the Community Auditorium.

ROLL CALL: COUNCIL PRESENT ATTENDED BY WEBEX REMOTELY: Kristy Kottkey; Timothy Rippe; Elena Uhing; Mariana Valenzuela; Adolph “Val” Valfre; Malynda Wenzl, Council President; and Mayor Peter Truax.

STAFF PRESENT ATTENDED BY WEBEX REMOTELY: Jesse VanderZanden, City Manager (Webex remotely); Paul Downey, Administrative Services Director (Webex remotely); Michael Kinkade, Fire Chief (Webex remotely); Henry Reimann, Interim Police Chief (Webex remotely); Colleen Winters, Library Director (in the Community Auditorium); and Anna Ruggles, City Recorder (in the Community Auditorium).

2. WORK SESSION: REIMAGINING POLICING

Police Chief Reimann and VanderZanden facilitated the above-noted work session, noting the purpose of the work session was to provide an opportunity to keep the community and Council informed about the Police Department’s policies and expectations. Reimann presented a PowerPoint presentation overview on the following policies and topics, noting web links will be published on the Police Department’s webpage:

- Use of Force - Policy 300
- Bias-Based Policing - Policy 401
- Immigration Violations - Policy 412
- First Amendment Assemblies - Policy 427
- Portable Audio/Video Recorders - Policy 421
- FGPD Policies - Equity, Diversity, Inclusion and Transparency
- STOP DATA Breakdown Report (by Race Description 2018 Census) 06/01/2019 to 05/31/2020

In addition, Riemann referenced a web link to the “8 Can't Wait” campaign:

- Ban Chokeholds & Strangleholds
- Require De-escalation
- Require Warning Before Shooting
- Requires Exhaust All Alternatives Before Shooting
- Duty To Intervene
- Ban shooting at moving vehicles
- Require Use Of Force Continuum
- Require Comprehensive Reporting

In conclusion of the above-noted staff report, Riemann provided web links to the Department of Public Safety Standards and Training (DPSST), noting DPSST will be hosting three virtual sessions later this month for local community leaders, which include: Professional Standards; Basic Police Training; and Police Use of Force Training.

Council Discussion:

Mayor Truax opened the floor and roundtable discussion ensued as Council recapped the above-noted policies and expectations. Roundtable discussion ensued pertaining to immigration laws; investigating hate crimes; mental health crisis; use of force policies; and ensuring officers undergo de-escalation training and self-control and be required to intervene by others present and officers accountability, i.e., Albert Molina who Valenzuela reported was injured and attack by a Washington County sheriff’s deputy (in the jail’s booking area in 2018). In addition, staff was asked to find better ways to provide citizen communications to those who do not use the web for information, such as publishing written policies and hosting events and sharing videos. In conclusion of the above-noted discussion, VanderZanden advised the work session was informational as a way to keep the community and Council informed about the Police Department and its policies, noting staff will take Council comments into consideration.

Council took no formal action nor made any formal decisions during the work session.

3. ADJOURNMENT

Mayor Truax adjourned the work session at 6:59 p.m.

Respectfully submitted,



Anna D. Ruggles, CMC, City Recorder