

RESOLUTION NO. 2019-13

**RESOLUTION OF THE CITY OF FOREST GROVE CITY COUNCIL
ADOPTING CITY COUNCIL GOALS AND OBJECTIVES**

WHEREAS, pursuant to City Council Rules of Procedure, Section 16, the City Council must set its goals and objectives annually; and

WHEREAS, the City Council met in a Goal-Setting Retreat on February 2 and participated in Work Sessions on February 11 and February 25, 2019, to refine its Goals and Objectives; and

WHEREAS, there was consensus to amend three City Council Goals, modify and carry over 17 objectives, and add four new objectives for an overall total of 21 proposed objectives as shown in Exhibit A.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE
AS FOLLOWS:**

Section 1. The City of Forest Grove City Council hereby adopts its City Council Goals and Objectives as shown in Exhibit A.

Section 2. This resolution is effective immediately upon its enactment by the City Council.

TABLED at the Council Meeting of March 18, 2019.

PRESENTED this 8th day of April 8, 2019.



Anna D. Ruggles, City Recorder

APPROVED by the Mayor this 8th day of April, 2019.



Peter B. Truax, Mayor

CITY COUNCIL 2019

GOALS AND OBJECTIVES



GOAL 1



Provide Safe, Livable,
and Sustainable
Neighborhoods

OBJECTIVES

- ✦ Implement Conservation Measures
- ✦ Develop Oak Street Area Concept Plan
- ✦ Implement Parks Master Plan
- ✦ Implement Town Center Program
- ✦ Equity Assessment and Education
- ✦ Develop Police Strategic Plan
- ✦ Partner to Increase Affordable Housing
- ✦ Partner to Address Homelessness

GOAL 2



Manage an Effective
Financial Plan to
Provide Quality
Service Levels

OBJECTIVES

- ✦ Plan for Local Option Levy
- ✦ Study Fire Governance Options
- ✦ Plan for Future Police Facility
- ✦ Develop Staff Succession Plan
- ✦ Prioritize Transportation Development Tax (TDT) Projects

GOAL 3



Advance the Interests
of Forest Grove in
Local, State, and
National Affairs

OBJECTIVES

- ✦ Develop Core Values and Update Vision Statement
- ✦ Develop Communications Plan
- ✦ Develop Tourism Program
- ✦ Update Economic Development Strategic Plan
- ✦ Complete Boards and Commissions Review
- ✦ Investigate Federal Grant Opportunities
- ✦ Review Council Rules and Team Agreement
- ✦ Plan for City Sesquicentennial

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
1.1 Implement Conservation Measures	PW LP	Continue Streetlight LED Replacement Program (Year 2 of 4). Complete feasibility study for solar on Light & Power-owned land. Implement low-flow toilet program.	Sustainability
1.2 Develop Oak Street Area Concept Plan	CD	Initiate in January 2020.	Planning EDC
1.3 Implement Parks Master Plan	P/R	Complete public outreach and schematic design for Stites, N. Lincoln, and A.T. Smith. Parks & Rec review of East Side Park. Parks & Rec review of Veterans Memorial park.	Parks and Recreation
1.4 Implement Town Center Program	CD	Complete downtown parking study. Complete street trees assessment and develop policy recommendations. Develop concept design for downtown crosswalks.	Planning Public Arts CFC EDC
1.5 Equity Assessment and Education	ADM	Research and define framework for equity discussion.	CCI Sustainability

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
1.6 Develop Police Strategic Plan	Police	Complete workload analysis and determine Phase II scope.	PSAC
1.7 Promote Affordable Housing Strategies	CD	Complete housing needs analysis. Collaborate with County on affordable housing projects in Forest Grove. Land review: Metro TOD, ODOT, County. Assure compliance with HB 4006 re: severe rent burden households.	Planning
1.8 Partner to Address Homelessness	LIB P/R CD	Departmental participation in non-profit Community Coalition to clarify City assistance.	TBD

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 2 – MANAGE AN EFFECTIVE FINANCIAL PLAN TO PROVIDE QUALITY SERVICE LEVELS

OBJECTIVE	DEPT	ACTION	B/C
2.9 Plan for Local Option Levy	ADM	No action necessary.	PSAC
2.10 Study Fire Governance Options	ADM Fire	Participate in monthly Fire Task Force meetings. Council consideration of Fire Governance Foundational Principles.	PSAC
2.11 Plan for Future Police Facility	ADM Police	Finalize scope and budget for Council consideration. Develop and implement public outreach plan.	PSAC CCI
2.12 Develop Staff Succession Plan	ADM	Complete Executive Summary.	City Council
2.13 Prioritize Transportation Development Tax (TDT) Projects	ENG CD	Establish TDT project priorities, funding, and timelines.	City Council

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.14 Develop Core Values and Update Vision Statement	ADM	Develop scope and process.	City Council
3.15 Develop Communications Plan	ADM	Develop scope, budget, and initiate planning.	City Council
3.16 Develop Tourism Program	ADM	Inventory and assess existing tourism marketing efforts. Draft tourism marketing plan.	EDC
3.17 Update Economic Development Strategic Plan	ED	Include roles and responsibilities of City, EDC, and Chamber of Commerce. Include section on Urban Renewal Agency. Include section on Tourism.	EDC
3.18 Complete Boards and Commissions Review	ADM	Reconcile B/C comments and consider Council Rule changes. Develop bylaw template and update bylaws.	City Council

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.19 Investigate Federal Grant Opportunities	ADM	Feasibility analysis to determine if outside assistance is needed.	
3.20 Review Council Rules and Team Agreement	ADM	Form review committee and initiate meetings.	City Council
3.21 Plan for City Sesquicentennial	ADM	Every 150 years. Appoint sesquicentennial committee and hold first meeting.	All

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
1.1 Implement Conservation Measures	PW LP	Implement Streetlight LED Replacement Program (Year 3 of 4). Determine solar array on Light & Power-owned land.	Sustainability
1.2 Develop Oak Street Area Concept Plan	CD	Initiate and complete concept plan. Council consideration of concept plan.	Planning EDC
1.3 Implement Parks Master Plan	PR	Complete implementation plan for Stites, N. Lincoln, and A.T. Smith.	Parks and Recreation
1.4 Implement Town Center Program	CD	Implement downtown parking study. Implement street tree policy. Construct one downtown crosswalk.	Planning Public Arts CFC EDC
1.5 Equity Assessment and Education	ADM	Consider results of framework discussion. Examples could include: training for Council and staff, public outreach, B/C reform, additional bilingual collateral materials.	CCI Sustainability
1.6 Develop Police Strategic Plan	Police	Complete Phase II and implement improvements.	PSAC

WORK PLAN 20+ CITY COUNCIL OBJECTIVES 20+



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
1.7 Promote Affordable Housing Strategies	CD	Housing needs analysis comprehensive plan amendments. Collaborate with County on affordable housing projects in Forest Grove.	Planning
1.8 Partner to Address Homelessness	LIB P/R CD	Continue partnerships/participation toward goals.	TBD

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 2 – MANAGE AN EFFECTIVE FINANCIAL PLAN TO PROVIDE QUALITY SERVICE LEVELS

OBJECTIVE	DEPT	ACTION	B/C
2.9 Plan for Local Option Levy	ADM	Establish timeline for May 2022 ballot measure.	PSAC
2.10 Study Fire Governance Options	ADM Fire	Council consideration of Fire Task Force recommendations.	PSAC
2.11 Plan for Future Police Facility	ADM Police	Finalize amount and timing of potential bond. Continue public outreach.	PSAC CCI
2.13 Prioritize Transportation Development Tax (TDT) Projects	ENG CD	Modify TSP and RTP, if needed, to accommodate. Construct projects in accordance with established priorities.	City Council

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.14 Develop Core Values and Update Vision Statement	ADM	Complete process and finalize Vision Statement and Core Values.	City Council
3.15 Develop Communications Plan	ADM	Complete plan and implement recommendations.	City Council
3.16 Develop Tourism Program	ADM	Finalize tourism marketing plan and implement recommendations.	EDC
3.17 Update Economic Development Strategic Plan	ED	Implement strategic plan.	EDC
3.18 Complete Boards and Commissions Review	ADM	Continue to implement changes.	City Council

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.20 Review Council Rules and Team Agreement	ADM	Complete review and make recommendations to Council.	City Council
3.21 Plan for City Sesquicentennial	ADM	Establish recommendations for City Council.	All



A place where families and businesses thrive.

<i>CITY RECORDER USE ONLY:</i>	
AGENDA ITEM #:	<u>7.</u>
MEETING DATE:	<u>4-8-19</u>
FINAL ACTION:	<u>Reso 2019-13</u> <u>* as amended by Council</u>

CITY COUNCIL STAFF REPORT

TO: *City Council*

FROM: *Jesse VanderZanden, City Manager*

MEETING DATE: *April 8, 2019 (Tabled March 18, 2019)*

SUBJECT TITLE: *City Council Goals & Objectives and Team Agreement*

ACTION REQUESTED:

	Ordinance	Order	X	Resolution	Motion	Informational
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X all that apply

BACKGROUND:

Per Section 16.1 of the City Council Rules of Procedure, the Council will consider adoption of its annual Goals and Objectives at the first meeting in March of every year. The purpose of adopting the annual Goals and Objectives is to inform the annual budget process in April-June of every year.

The annual Goals and Objectives were the subject of the Council Retreat on Saturday, February 2, 2019, and Work Sessions on February 11 and 28. During this time, there was Council consensus to remove five completed objectives and add four objectives for an overall total of 21 objectives.

During the February 28th Work Session, there was consensus to replace “CCI” with “All” to reflect that all B/C’s may participate in sesquicentennial planning. The only other changes were two staff-recommended formatting changes.

The first formatting change placed the “Action” column to the left of the “B/C” column. The “Action” is the responsibility of staff and the previous format could inadvertently imply the “Action” was the responsibility of the “B/C”.

The second formatting change moved the “Actions” pertaining to the Urban Renewal Agency in Objective 1.4, Implement Town Center Program, from the City Council Goals and Objectives to the Urban Renewal Agency Goals and Objectives.

Please recall the “B/C” column was added to reflect the primary and applicable B/C for that objective. It is not intended to convey the objective must be considered by the B/C or the objective is limited to only those B/C’s that are listed.

The proposed final Goals and Objectives are contained in Attachment 3, Exhibit A.

As noted during the work sessions, the Goals and Objectives were reformatted in an effort to communicate them more clearly, easily, and transparently. In addition, the new format listed

timelines, Boards/Commissions, Actions, and the responsible Department(s). Staff would like to express its appreciation to Council for their patience during this transition.

The new format made it difficult to utilize track changes to compare 2018 and 2019. If you wish to compare 2018 and 2019, please Attachment 1, City Council Goals and Objectives from 2018.

Council also arrived at a consensus to amend the Council Goals as follows:

EXISTING GOAL 1:

Promote Safe, Livable, and Sustainable Neighborhoods and a Prosperous Dynamic, Green City

PROPOSED GOAL 1:

Provide Safe, Livable, and Sustainable Neighborhoods

EXISTING GOAL 2:

Promote a Prudent Financial Plan to Maintain Effective Service Levels of a Full-Service City

PROPOSED GOAL 2:

Manage an Effective Financial Plan to Provide Quality Service Levels

EXISTING GOAL 3:

Promote the Interests and Needs of Forest Grove in Local, State, and National Affairs

PROPOSED GOAL 3:

Advance the Interests of Forest Grove in Local, State, and National Affairs

CLARIFICATIONS:

Subsequent to the February 28th Work Session, the following clarifications came to staff's attention for Council consideration:

Approved amendments

- Objective 1.1: Replace "city land" with "Light and Power land". The solar study only covers Light and Power land, not City land.
- Objective 1.3: Remove "East Side Park" from 2020+. With the addition of the 2019 Action to have the Parks and Recreation Commission review an East Side Park, it was questioned whether this should remain as a 2020+ Action item.
- Objective 1.7: Change "Conduct annual severe rent burden meeting" to "Assure compliance with HB 4006 re: severe rent burden households". The intent is this would more accurately reflect the requirements of HB 4006, one of which is a public meeting.
- Objective 2.11: Add "CCI" to "PSAC" under the B/C column. CCI was discussed as potentially playing a role in the public outreach plan via an open house or ATM.

TEAM AGREEMENT:

During the Work Sessions, the Council also arrived at a consensus to change the City Council Team Agreement to include: *Cordial, courteous behavior in and outside of meetings*. The City Council Team Agreement from 2018 is Attachment 4. The proposed City Council Team Agreement for 2019, with the above change, is Attachment 6, Exhibit A. Please note the new language in the City Council Team Agreement for 2019 is denoted in Red. The Red language will revert to black upon adoption.

STAFF RECOMMENDATION:

Staff recommends the Council consider and adopt the City Council Goals and Objectives by resolution. If the Council wants to pass the Goals and Objectives as presented in Exhibit A, it requires a motion, second, and vote.

If the Council wants to modify Exhibit A with the above Clarifications, or other clarifications, it requires a motion and a second to adopt Exhibit A. It then requires an additional, separate motion and second to amend Exhibit A with the above clarifications or other clarifications. Each clarification can be done separately with its own motion or multiple clarifications can be combined into one motion. Once this motion or motions are dispensed by a vote, the original motion as amended is dispensed by a vote.

Staff also recommends the Council consider and adopt the Team Agreement by resolution.

ATTACHMENT(s):

- 1) City Council Goals and Objectives from 2018
- 2) Resolution adopting Exhibit A, City Council Goals and Objectives
- 3) Exhibit A: City Council Goals and Objectives
- 4) Resolution adopting Exhibit A, City Council Team Agreement
- 5) Exhibit A: City Council Team Agreement
- 6) City Council Team Agreement from 2018

CITY COUNCIL GOALS AND OBJECTIVES: 2018

GOAL 1: PROMOTE SAFE, LIVABLE AND SUSTAINABLE NEIGHBORHOODS AND A PROSPEROUS DYNAMIC, GREEN CITY

#	OBJECTIVE	START	DEPT.	COUNCIL DIRECTION
1.1	Watershed land acquisition financial plan	2016	PW	Conduct a Work Session to review viability of reserving a portion of timber sales to acquire lands within the watershed.
1.2	Energy Reduction Programs	2016	L&P	1) Discuss water conservation strategies (e.g. low-flow toilets) with the Sustainability Commission, 2) Inform Sustainability Commission on LED replacement project, 3) Guide Sustainability Commission on alternate power objectives, and 4) educate public on existing energy reduction programs.
1.3	Industrial Area Planning	2016	ECD	Review Comprehensive Plan to determine if supply of industrial lands is appropriate, continue State certification process, and report back to Council.
1.4	Parks, Rec and Open Space Master Plan	2017	P&R	Implement Master Plan including consideration of SDC indexing. Initiate planning and design for Stites and A.T. Smith properties, including feasibility of establishing an East Side Park.
1.5	Residential High Density Incentives	2017	CD	Hold Joint Work Session with Planning Commission to consider residential high density code amendments.
1.6	Town Center Concept Program	2017	CD	Compose Town Center Concept program including parking, crosswalks, streetscapes, street trees, and plaza.
1.7	Staff Succession Planning	2016	ADM	Draft 1-2 page executive summary outlining guidelines for staff succession planning including a strategy to maintain continuity of knowledge and operations for "one-deep" positions.
1.8	Latino and Ethnic Outreach	2017	L&E	Work closely with CCI to establish a long-term dialogue with the Latino community.
1.9	Police Strategic Plan	2017	POL	Initiate and develop a strategic plan for police operations, including analysis of workload, community feedback, support services, staffing levels, and operational focus.
1.10	Affordable Housing	2017	CD	Conduct land inventory (including other government agencies and non-profits), examine property tax exemptions, monitor County and Regional funding efforts, and consider financial impacts of a CET.
1.11	Homelessness	2017	CD	Obtain legal advice on code compliance of temporary shelters, develop strategy, and report back to Council.

1.12	Transportation	2016	PW	Develop prioritized list of TDT projects for Council Work Session.
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GOAL 2: PROMOTE A PRUDENT FINANCIAL PLAN TO MAINTAIN EFFECTIVE SERVICE LEVELS OF A FULL-SERVICE CITY

OBJECTIVE	START	DEPT.	COUNCIL DIRECTION	
2.13	Pre-Planning for Local Option Levy	2018	ADM	Conduct staffing needs assessment to determine future staffing levels and draft a timeline for the next levy election cycle.
2.14	Fire Authority IGA	2016	FD	Participate in a Task Force of potential members to consider the financial, legal, and operational aspects of intergovernmental fire service delivery.
2.15	Forest Grove Senior and Community Center	2016	ADM	Conduct Work Session to discuss contract highlights and Senior Center reserves policy.
2.16	Police Facility	2016	ADM	1) Conduct focus groups to determine public support and report back to Council; 2) Council to finalize site selection.

GOAL 3: PROMOTE THE INTERESTS AND NEEDS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	START	DEPT.	COUNCIL DIRECTION	
3.17	Communications Plan	2018	ADM	Hire consultant to develop a Communications Plan and Policies regarding public information processes.
3.18	Legislative Priorities: Local, State, Regional & National	2016	L&E	Continue supporting legislative-related efforts, i.e., NLC and LOC annual attendance.
3.19	Tourism	2016	ECD	Continue collaboration efforts with FG/Cornelius Chamber. Define process and programs for administering TLT funds.
3.20	Economic Development	2018	L&E	Define roles and responsibilities of economic development for the City/EDC; working with the Chamber of Commerce, City Club, and other applicable parties.
3.21	Youth Advisory Council (YAC)	2018	L&E	Conduct Work Session to discuss YAC models, resources, and vision.
3.22	Boards and Commissions	2018	L&E	Review appointment (including re-appointment) process, procedural consistencies re: Council interaction, and Commission/Board makeup, including size, number, and composition.

CITY COUNCIL 2019

GOALS AND OBJECTIVES

CC04-08-19
Council
amended



GOAL 1



Provide Safe, Livable,
and Sustainable
Neighborhoods

OBJECTIVES

- ✦ Implement Conservation Measures
- ✦ Develop Oak Street Area Concept Plan
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- ✦ Implement Town Center Program
- ✦ Equity Assessment and Education
- ✦ Develop Police Strategic Plan
- ✦ Partner to Increase Affordable Housing
- ✦ Partner to Address Homelessness

GOAL 2



Manage an Effective
Financial Plan to
Provide Quality
Service Levels

OBJECTIVES

- ✦ Plan for Local Option Levy
- ✦ Study Fire Governance Options
- ✦ Plan for Future Police Facility
- ✦ Develop Staff Succession Plan
- ✦ Prioritize TDT Projects

GOAL 3



Advance the Interests
of Forest Grove in
Local, State, and
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OBJECTIVES

- ✦ Develop Core Values and Update Vision Statement
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- ✦ Investigate Federal Grant Opportunities
- ✦ Review Council Rules and Team Agreement
- ✦ Plan for City Sesquicentennial

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
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1.2 Develop Oak Street Area Concept Plan	CD	Initiate in January 2020.	Planning EDC
1.3 Implement Parks Master Plan	P/R	Complete public outreach and schematic design for Stites, N. Lincoln, and A.T. Smith. Parks & Rec review of East Side Park. Parks & Rec review of Veterans Memorial park.	Parks and Recreation
1.4 Implement Town Center Program	CD	Complete downtown parking study. Complete street trees assessment and develop policy recommendations. Develop concept design for downtown crosswalks.	Planning Public Arts CFC EDC
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WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
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1.8 Partner to Address Homelessness	LIB P/R CD	Departmental participation in non-profit Community Coalition to clarify City assistance.	TBD

WORK PLAN 2019

CITY COUNCIL OBJECTIVES



GOAL 2 – MANAGE AN EFFECTIVE FINANCIAL PLAN TO PROVIDE QUALITY SERVICE LEVELS

OBJECTIVE	DEPT	ACTION	B/C
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2.10 Study Fire Governance Options	ADM Fire	Participate in monthly Fire Task Force meetings. Council consideration of Fire Governance Foundational Principles.	PSAC
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2.13 Prioritize TDT Projects	ENG CD	Establish TDT project priorities, funding, and timelines.	City Council

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CITY COUNCIL OBJECTIVES



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CITY COUNCIL OBJECTIVES



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OBJECTIVE	DEPT	ACTION	B/C
3.19 Investigate Federal Grant Opportunities	ADM	Feasibility analysis to determine if outside assistance is needed.	
3.20 Review Council Rules and Team Agreement	ADM	Form review committee and initiate meetings.	City Council
3.21 Plan for City Sesquicentennial	ADM	Every 150 years. Appoint sesquicentennial committee and hold first meeting.	All

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

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1.5 Equity Assessment and Education	ADM	Consider results of framework discussion. Examples could include: training for Council and staff, public outreach, B/C reform, additional bilingual collateral materials.	CCI Sustainability
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WORK PLAN 20+ CITY COUNCIL OBJECTIVES 20+



GOAL 1 – PROVIDE SAFE, LIVABLE, AND SUSTAINABLE NEIGHBORHOODS

OBJECTIVE	DEPT	ACTION	B/C
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1.8 Partner to Address Homelessness	LIB P/R CD	Continue partnerships/participation toward goals.	TBD

WORK PLAN 20+

CITY COUNCIL OBJECTIVES 20+



GOAL 2 – MANAGE AN EFFECTIVE FINANCIAL PLAN TO PROVIDE QUALITY SERVICE LEVELS

OBJECTIVE	DEPT	ACTION	B/C
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2.11 Plan for Future Police Facility	ADM Police	Finalize amount and timing of potential bond. Continue public outreach.	PSAC
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WORK PLAN 20+ CITY COUNCIL OBJECTIVES 20+



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.14 Develop Core Values and Update Vision Statement	ADM	Complete process and finalize Vision Statement and Core Values.	City Council
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3.18 Complete Boards and Commissions Review	ADM	Continue to implement changes.	City Council

WORK PLAN 20+ CITY COUNCIL OBJECTIVES 20+



GOAL 3 – ADVANCE THE INTERESTS OF FOREST GROVE IN LOCAL, STATE, AND NATIONAL AFFAIRS

OBJECTIVE	DEPT	ACTION	B/C
3.20 Review Council Rules and Team Agreement	ADM	Complete review and make recommendations to Council.	City Council
3.21 Plan for City Sesquicentennial	ADM	Establish recommendations for City Council.	All