

RESOLUTION NO. 2020-80

**RESOLUTION AUTHORIZING CITY MANAGER TO
ESTABLISH A CITY MEMBERSHIP TO
THE GOVERNMENT ALLIANCE ON RACE AND EQUITY**

WHEREAS, the City of Forest Grove (City) has been committed to diversity, equity, and inclusion (DEI) for Forest Grove residents, including the establishment of a DEI Advisory Team, acceptance of their report and recommendations; and

WHEREAS, the Government Alliance on Race and Equity is dedicated to achieving racial equity across all governmental jurisdictions; and

WHEREAS, the City Council believes membership in the Government Alliance for Race and Equity will augment City efforts to address DEI.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF FOREST GROVE AS FOLLOWS:

Section 1. The City Council of the City of Forest Grove hereby authorizes the City Manager to establish a City membership to the Government Alliance on Race and Equity and that such membership shall continue until otherwise directed by City Council.

Section 2. This resolution is effective immediately upon its enactment by the City Council.

PRESENTED AND PASSED this 10th day of August, 2020.



Anna D. Ruggles, City Recorder

APPROVED by the Mayor this 10th day of August, 2020.



Peter B. Truax, Mayor



A place where families and businesses thrive.

<i>CITY RECORDER USE ONLY:</i>	
AGENDA ITEM #:	<u>8.</u>
MEETING DATE:	<u>08/10/2020</u>
FINAL ACTION:	<u>RESO 2020-80</u>

CITY COUNCIL STAFF REPORT

TO: *City Council*

FROM: *Jesse VanderZanden, City Manager
Elizabeth Stover, Program Coordinator, DEI*

MEETING DATE: *August 10, 2020*

SUBJECT TITLE: *Resolution: City Membership to Government Alliance on Race & Equity (GARE)*

ACTION REQUESTED:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Ordinance	Order	X	Resolution	Motion	Informational

X all that apply

BACKGROUND:

All City memberships must be approved by City Council. If approved by City Council, memberships continue year after year and are built into the subsequent year’s budget unless City Council decides to discontinue the membership.

ISSUE STATEMENT: The City Council has made diversity, equity, and inclusion a top priority by passing Goal 1: Support Diversity, Equity, and Inclusion (DEI) in the Delivery of City Services and Operations. The Government Alliance on Race & Equity (GARE) is “a national network of government working to achieve racial equity and advance opportunities for all.” Membership in GARE is an opportunity for the City to connect with other government jurisdictions to see working models and share best practices for DEI work.

Included in the membership is (this is not an exhaustive list):

- Access to monthly membership meetings, webinars, and tools and resources
- Access to working groups
- Technical assistance from Regional Managers and other experts in the network
- Complimentary administration of a jurisdiction-wide employee equity assessment
- Access to portals for documents library, member forum, and discussion groups
- 10% off GARE Training
- Eligibility to apply for the Innovation and Implementation Fund grant for innovative racial equity practices that center community engagement

The City of Forest Grove would be the second city in Washington County aside from Beaverton to join GARE. Other jurisdictions in the regional area that are members include Washington County, Port of Portland, Metro, Multnomah County, and the City of Portland. The City could connect with other members in the region to align DEI practices while also tailoring efforts to the specific needs of our community.